

# Application For Employment

Greater Beverly YMCA Summer Camps  
254 Essex Street  
Beverly, MA 01915  
978.927.6855



## PLEASE FILL IN YOUR INFORMATION

Name: \_\_\_\_\_

Home Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Address during School Year: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Telephone day ( \_\_\_ ) \_\_\_\_\_ Cell Phone ( \_\_\_ ) \_\_\_\_\_

E-mail Address: \_\_\_\_\_

## Greater Beverly YMCA Camp Options

\*Please select 3 camps you would be interested in working at this summer in order of preference.

1=1st Choice 2=2nd Choice 3=3rd Choice

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|--|--|--|
| <input type="checkbox"/> Sterling Woods<br>(Campers grades 1-5)                        | <input type="checkbox"/> Teen Camp<br>(Campers grades 6-8)   | <input type="checkbox"/> Adventure<br>(Campers grades 3-9)                             |
| <input type="checkbox"/> Camp Chipmunk<br>(Campers ages 4-6)                           | <input type="checkbox"/> Preschool/Youth Dance Camp<br>(Must have dance background)                                    | <input type="checkbox"/> Skate Camp<br>(Campers grades 3-8)                            |
| <input type="checkbox"/> Preschool Gymnastics<br>(Campers ages 3-6)                    | <input type="checkbox"/> Gymnastics/Cheerleading/Boy's<br>Trampoline and Tumbling<br>(Must have Gymnastics background) | <input type="checkbox"/> Scooter Camp<br>(Campers grades 3-8)                          |
| <input type="checkbox"/> Camp STAR Sr./ Camp STAR Jr.<br>(Children with special needs) | <input type="checkbox"/> Sports Camps<br>(Campers grades 1-6)  | <input type="checkbox"/> Specialist for Sterling Woods<br>(Must have prior experience) |
|  |  | <input type="checkbox"/> Sports  |
|  |  | <input type="checkbox"/> Arts and Crafts   |
|  |  | <input type="checkbox"/> Music   |

We are an Equal Employer. Applicants for all job openings are welcome and will be considered without regard to race, color, religion, national origin, sex, age, sexual orientation physical or mental disability, or any other basis protected by state, federal or local law. It is the intent of the Association to comply with all applicable federal, state and local legislation concerning equal opportunity in employment.

# Additional Information (PLEASE PRINT)

Have you ever been a staff member at any of the Greater Beverly YMCA Camps?  Yes  No  
If 'Yes', please fill out the following:

1. Position held: \_\_\_\_\_ Year(s) \_\_\_\_\_
2. Position held: \_\_\_\_\_ Year(s) \_\_\_\_\_
3. Position held: \_\_\_\_\_ Year(s) \_\_\_\_\_

Are you currently employed?  Yes  No  
If 'Yes', may we contact your current employer?  Yes  No

Current Employer: \_\_\_\_\_ Supervisor's name: \_\_\_\_\_  
Phone Number ( \_\_\_\_ ) \_\_\_\_\_

# Employment/Volunteer History (PLEASE PRINT)

Employer: \_\_\_\_\_  
Date Employed from: \_\_\_\_ / \_\_\_\_ to: \_\_\_\_ / \_\_\_\_  
Address: \_\_\_\_\_  
Phone Number ( \_\_\_\_ ) \_\_\_\_\_ Job Title: \_\_\_\_\_  
Supervisor's Name/Reason For Leaving: \_\_\_\_\_  
Hourly Rate/Salary Starting: \_\_\_\_\_ Final: \_\_\_\_\_  
May the YMCA contact this employer?  Yes  No

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Employer: \_\_\_\_\_  
Date Employed from: \_\_\_\_ / \_\_\_\_ to: \_\_\_\_ / \_\_\_\_  
Address: \_\_\_\_\_  
Phone Number ( \_\_\_\_ ) \_\_\_\_\_ Job Title: \_\_\_\_\_  
Supervisor's Name/Reason For Leaving: \_\_\_\_\_  
Hourly Rate/Salary Starting: \_\_\_\_\_ Final: \_\_\_\_\_  
May the YMCA contact this employer?  Yes  No

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Employer: \_\_\_\_\_  
Date Employed from: \_\_\_\_ / \_\_\_\_ to: \_\_\_\_ / \_\_\_\_  
Address: \_\_\_\_\_  
Phone Number ( \_\_\_\_ ) \_\_\_\_\_ Job Title: \_\_\_\_\_  
Supervisor's Name/Reason For Leaving: \_\_\_\_\_  
Hourly Rate/Salary Starting: \_\_\_\_\_ Final: \_\_\_\_\_  
May the YMCA contact this employer?  Yes  No

# Education

	Name of School	Major	Years Completed	Course Study
High School				
Undergraduate College				
Vocational School				

## Related Questions

There are many camps in this area, why did you choose to apply at the Greater Beverly YMCA?

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It is the 6th week of summer camp and your camp group is getting restless. How do you keep them engaged and excited for each day of camp?

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Have you ever worked with a child who needs additional guidance? What steps have you taken to ensure his/her success?

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Many friendships are formed at summer camp amongst staff members. How do you ensure that you are focused on the campers and activities, while maintaining friendships formed during the summer?

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# Personal Information

Are you 18 years of age or older? (If not, you may be required to provide work authorization.)  Yes  No

If hired, can you provide verification of your legal right to work in the United States?  Yes  No

Can you perform the essential functions of the job for which you are applying, with or without reasonable accommodation?  Yes  No

## Notice to All Applicants:

The YMCA enforces its policies and practices to prevent child abuse. Allegations or suspicions of child abuse are taken very seriously at the YMCA and will be reported to the proper authorities for investigation. We have abuse reporting procedures, there are unscheduled visits from supervisors, we have an open door for parents, and we have a code of conduct for staff. We minimize opportunities for abuse to occur and we talk with children about personal safety and touching limits. We also screen carefully to prevent abusers from being hired and we provide child abuse prevention training to staff.

# Application Acknowledgement and Authorization

Please read all statements and sign below:

I authorize both the YMCA and persons listed (references, schools, current (unless noted) and former employers and any others with whom you desire to check) to communicate with regard to any relevant information that may be required to reach an employment decision. I agree to hold such persons harmless with respect to any information they may supply. I understand and agree that any offer of employment is contingent upon successful completion of all background check processes, including a criminal history background check.

I certify that all information provided by me in this application is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation, or omission of any facts in this application or any other document submitted in connection with YMCA employment will result in denial of employment or termination of employment regardless of the timing or circumstances of discovery.

If I am employed by the YMCA I understand my employment can be terminated, with or without cause and with or without notice, at any time at the option of the YMCA or myself. I understand that, other than the CEO of the YMCA, no manager, supervisor or representative of the YMCA has authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing. Only the CEO of the YMCA has the authority to make any agreement contrary to the foregoing and then only in writing. I further expressly agree that, with respect to the at-will employment relationship, this constitutes the full, complete and final expression of the parties' intent concerning the nature of any employment relationship between myself and the YMCA.

I understand that all offers of employment are conditional upon my ability to provide appropriate documents regarding my identity and legal right to work in the United States.

I understand that this application is only valid for the position applied for at present and that the YMCA is not obligated to retain or consider this application for future openings. If hired, I agree to abide by YMCA policies and rules at all times. I acknowledge that I have read the above statements and understand them.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date



FOR YOUTH DEVELOPMENT  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY