

YMCA OF THE NORTH SHORE

Employment Application



FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Cape Ann YMCA 71 Middle Street Gloucester, MA 01930 978.283.0470 fax 978.283.3114	Greater Beverly YMCA 254 Essex Street Beverly, MA 01915 978.927.6855 fax 978.927.6530	Haverhill YMCA 81 Winter Street Haverhill, MA 01830 978.374.0506 fax 978.373.0710	Ipswich Family YMCA 110 County Road Ipswich, MA 01938 978.356.9622 fax 978.356.0625	Lynch/van Otterloo YMCA 40 Leggs Hill Road Marblehead, MA 01945 781.631.9622 fax 781.639.0190	Salem YMCA One Sewall Street Salem, MA 01970 978.740.9622 fax 978.740.9168
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Thank you for your interest in the YMCA!

The YMCA is an equal opportunity employer and does not discriminate in recruitment, hiring or other terms or conditions of employment on the basis of race, color, religion, national origin, sex, disability, age or any other status protected by law. If you would like to join the YMCA staff team, please complete the application below.

- Be sure to write legibly.
- The application must be completed in full.
- Do not leave any spaces blank or write "see resume" in response to any question.
- Read and sign the last page of the application.

PERSONAL INFORMATION

Position Applying For: _____ **Date:** ____/____/____

Preferred YMCA Location: _____ **Date Available:** ____/____/____

NAME: _____
Last First Middle

Address: _____
Street City Zip

E-mail: _____

Telephone: Home (____) _____ - _____

Business (____) _____ - _____

Mobile(____) _____ - _____

Are you 18 years of age or older? *(If not, you may be required to provide work authorization.)* yes no

If hired, can you provide verification of your legal right to work in the United States? yes no

Can you perform the essential functions of the job for which you are applying, with or without reasonable accommodation? yes no

Notice to All Applicants: The YMCA enforces its policies and practices to prevent child abuse. Allegations or suspicions of child abuse are taken very seriously at the YMCA and will be reported to the proper authorities for investigation. We have abuse reporting procedures, there are unscheduled visits from supervisors, we have an open door for parents, and we have a code of conduct for staff. We minimize opportunities for abuse to occur and we talk with children about personal safety and touching limits. We also screen carefully to prevent abusers from being hired and we provide child abuse prevention training to staff.

EMPLOYMENT INFORMATION

List available days/hours:

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

Preferred Job Status: Full-time Part-time Seasonal As Needed

Have you previously been employed by this YMCA or any other YMCA? Yes No

If yes, when and at which locations? _____

Have you previously volunteered at this YMCA or any other YMCA? Yes No

If yes, when and at which locations? _____

Do you have any relatives or household members currently working for this YMCA? Yes No

If yes, name(s) and relationship _____

How did you hear about this opening? YMCA staff referral YMCA member School
 Advertisement Walk-in YMCA Website
 Other _____

Name of referral source _____

EDUCATION & TRAINING

Educational Background

	School Name	City, State	Diploma Awarded	Degree	Major
<input type="radio"/> High School <input type="radio"/> GED			<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> In Progress		
<input type="radio"/> College			<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> In Progress		
<input type="radio"/> Graduate School			<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> In Progress		
<input type="radio"/> Vocational/ Other			<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> In Progress		

Describe any non-employment experience such as school or volunteer activities that might strengthen your application:

Safety & Job Specific Certifications

Type (CPR, First Aid, CDA, etc.)	Provider	Level	Expiration

EMPLOYMENT & VOLUNTEER INFORMATION

List all previous employment or volunteer positions during the past seven years starting with the most recent. Use additional sheets if needed.

Employer	Telephone () -	Dates Employed From: ___/___	Summarize the nature of the work performed and job responsibilities.
Address		To: ___/___	
Job Title		Starting Hourly Rate/Salary	
Immediate Supervisor & Title		\$ ___ per ___	
Reason For Leaving		Ending Hourly Rate/Salary	
May we contact this employer? <input type="radio"/> yes <input type="radio"/> no		\$ ___ per ___	
Employer	Telephone () -	Dates Employed From: ___/___	Summarize the nature of the work performed and job responsibilities.
Address		To: ___/___	
Job Title		Starting Hourly Rate/Salary	
Immediate Supervisor & Title		\$ ___ per ___	
Reason For Leaving		Ending Hourly Rate/Salary	
May we contact this employer? <input type="radio"/> yes <input type="radio"/> no		\$ ___ per ___	
Employer	Telephone () -	Dates Employed From: ___/___	Summarize the nature of the work performed and job responsibilities.
Address		To: ___/___	
Job Title		Starting Hourly Rate/Salary	
Immediate Supervisor & Title		\$ ___ per ___	
Reason For Leaving		Ending Hourly Rate/Salary	
May we contact this employer? <input type="radio"/> yes <input type="radio"/> no		\$ ___ per ___	
Employer	Telephone () -	Dates Employed From: ___/___	Summarize the nature of the work performed and job responsibilities.
Address		To: ___/___	
Job Title		Starting Hourly Rate/Salary	
Immediate Supervisor & Title		\$ ___ per ___	
Reason For Leaving		Ending Hourly Rate/Salary	
May we contact this employer? <input type="radio"/> yes <input type="radio"/> no		\$ ___ per ___	

Please explain any gaps in your employment history: _____

What other business experience, personal experience or training have you had that may have prepared you for this position?

PERSONAL/FAMILY REFERENCES

Do NOT list past employers.

Name: _____ Relationship: _____ Years Known: _____

Address: _____ City: _____ State: _____ Zip: _____

E-mail: _____

Phone: (_____) _____ - _____ Alternate #: (_____) _____ - _____

Name: _____ Relationship: _____ Years Known: _____

Address: _____ City: _____ State: _____ Zip: _____

E-mail: _____

Phone: (_____) _____ - _____ Alternate #: (_____) _____ - _____

Name: _____ Relationship: _____ Years Known: _____

Address: _____ City: _____ State: _____ Zip: _____

E-mail: _____

Phone: (_____) _____ - _____ Alternate #: (_____) _____ - _____

APPLICATION ACKNOWLEDGEMENT & AUTHORIZATION

Please read all statements and sign below:

I authorize both the YMCA and persons listed (references, schools, current (unless noted) and former employers and any others with whom you desire to check) to communicate with regard to any relevant information that may be required to reach an employment decision. I agree to hold such persons harmless with respect to any information they may supply. I understand and agree that any offer of employment is contingent upon successful completion of all background check processes, including a criminal history background check.

I certify that all information provided by me in this application is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation, or omission of any facts in this application or any other document submitted in connection with YMCA employment will result in denial of employment or termination of employment regardless of the timing or circumstances of discovery.

If I am employed by the YMCA I understand my employment can be terminated, with or without cause and with or without notice, at any time at the option of the YMCA or myself. I understand that no manager, supervisor or representative of the YMCA has authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing. Only the CEO of the YMCA has the authority to make any agreement contrary to the foregoing, only in writing. I further expressly agree that, with respect to the at-will employment relationship, this constitutes the full, complete and final expression of the parties' intent concerning the nature of any employment relationship between myself and the YMCA.

I understand that all offers of employment are conditional upon my ability to provide appropriate documents regarding my identity and legal right to work in the United States.

I understand that this application is only valid for the position applied for at present and that the YMCA is not obligated to retain or consider this application for future openings. If hired, I agree to abide by YMCA policies and rules at all times. I acknowledge that I have read the above statements and understand them.

Signature: _____

Date: _____